



Revision: 2

Effective Date: January 20, 2020

S:\Safety\Manuals\2020 CSM COMPRESSOR INC\SEC 1 - HS&E

EHS01

Health & Safety Policy Statement

POLICY

CSM Compressor Inc. is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury due to physical, psychological and social hazards. All work must be performed safely regardless of the flow of work within the company.

CSM Compressor Inc., as the employer, accepts the responsibility and leadership of maintaining a safe work environment for all employees, contractors, visitors and the general public. To stay in compliance with all relevant health and safety legislation, our ongoing program will involve:

- Training all employees in appropriate health and safety practices through education, orientations and continuous training.
- Providing necessary mechanical and physical safeguards and facilities to the maximum extent possible and keeping with the highest standards possible.
- Worksite inspections to find and eliminate unsafe working conditions and practices, health hazards, and to ensure that the health and safety standards of every job are maintained.
- Developing and enforcing of health and safety rules and procedures as well as ensuring that all employees cooperate with these rules as a condition of employment.
- Providing necessary personal protective equipment (PPE) and instruction for its use and care.
- Timely investigation of all events (e.g. near miss, incidents and accidents) to establish cause and to determine a corrective path so that the problem does not re-occur.
- An annual review to make sure that our health and safety policies and practices remain up to date.

Every employee is responsible for being aware of his or her health and safety related responsibilities as they relate to their work processes and must do their part towards workplace safety. These responsibilities are outlined in *EHS02 – Health & Safety Responsibilities*.

All health and safety concerns will be treated by management as an essential part of our operating requirements. All Occupational Health and Safety (OHS) legislation, in addition to internal programs and procedures will be followed and enforced.

Contractors, visitors and other employers at the worksite are responsible for their own health and safety and that of others in our workplace. Contractors are to follow our health and safety policies, as well as all applicable health and safety legislation.

Signed:



Brian Ogilvie
Operations Manager

Date:

20 - JAN - 2020