



Health and Safety Policy Statement

To protect our employees and ensure their safety is the primary commitment of the company. It is our goal to achieve a healthy, injury free workplace. All work must be performed safely regardless of the flow of work within the company. Through personal commitment and active participation by everyone, we will most certainly achieve this goal.

CSM, as the Employer, accepts the responsibility and leadership of maintaining a safe work environment for all employees, contractors, visitors and the general public and to stay in compliance with all relevant health and safety legislation, our ongoing program will involve:

- Training all employees in appropriate health and safety practices through education, orientations and continuous training.
- Providing necessary mechanical and physical safeguards and facilities to the maximum extent possible and keeping with the highest standards possible.
- Worksite inspections to find and eliminate unsafe working conditions and practices, health hazards, and to ensure that the health and safety standards of every job are maintained.
- Developing and enforcing of health and safety rules and procedures as well as ensuring that all employees cooperate with these rules as a condition of employment.
- Providing necessary personal protective equipment (PPE) and instruction for its use and care.
- Timely investigation of all events (near miss, incidents and accidents) to establish cause and to determine a corrective path so that the problem doesn't reoccur.
- An annual review to make sure that our health and safety policies and practices remain up to date.

All health and safety concerns will be treated by Management as an essential part of our operating requirements. All Occupational Health and Safety legislation, in addition to internal programs and procedures will be followed and enforced. As always, the safety information in this policy statement does not take precedence over the Alberta OH & S Act Regulations and Code.

We recognize that the responsibilities for health and safety are shared between both supervisors and employees. Our belief is that all accidents and personal injuries are avoidable. Maintaining a successful Health and Safety Program requires proper attitudes toward injury and illness prevention on the part of both supervisors and employees and must have cooperation between all involved. Supervisors are to ensure that all operations are performed with the highest regard for the health and safety of all personnel involved.

Every employee is responsible for being aware of his or her health and safety related responsibilities as they relate to their work processes and must do their part towards workplace safety. These responsibilities are outlined in our company Health and Safety Manual.

Contractors and sub-contractors are responsible for their own health and safety and that of others in our workplace. Contractors are to follow our health and safety policies as well as all applicable health and safety legislation.

I trust all of you will join me in a personal commitment to make safety a part of the culture of CSM.

Signed: _____

Tim Lillak
General Manager

Date: _____

6/26/17